Equal Opportunity

PIP Lift Service Ltd recognises that, in society, various groups and individuals have been and continue to be discriminated against on certain grounds.

In working towards eliminating discrimination the company has adopted the following Equal Opportunities Policy.

Our company is committed to ensuring equality of opportunity in employment and a high level of service to all our customers.

The aim of our equal opportunity policy is to ensure that no applicant or employee receives less favourable treatment on the grounds of disability, sex, race, colour, ethnic or national origins, religious belief, marital status, having dependants, social class or trade union or political party activity.

Selection criteria and procedures are kept under review to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

All employees are given equal opportunities to progress within the organisation.

All forms of harassment on the grounds listed above are totally unacceptable to our company in our role as employer.

Our company is committed to a programme of action to make this policy fully effective.

Our company expects all its employees to comply with this policy and a clause to this effect will be included in the contract of employment for all employees.

The company fully subscribes to the provisions of the Human Rights convention and United Kingdom Human Rights Legislation.

Signed	Paul Masterson	**Date**	1/8/25
Name	Paul Masterson		
Position	Managing Director		